

Cercle de Kinshasa

Superintendent – job opportunity

Are you passionate about sports (mainly golf and tennis) and do you have experience in superintendency? If so, we have an exciting opportunity for you as a Club Manager (Superintendent).

Cercle de Kinshasa

The *Cercle de Kinshasa* (www.cerclodekinshasa.com) is a private club founded in 1923, offering an 18-hole golf course (www.golfclubdekinshasa.com), 12 tennis courts, 2 paddle courts and 2 squash courts, nestled in the heart of the city. Renowned as one of the city's must-see places and benefiting from an exceptional location, we aspire to offer an exclusive, friendly and dynamic sporting and social environment to our members and guests.

Challenge

As Superintendent, you will be a key player in the success of our club, overseeing all aspects of operations to ensure smooth operation and unparalleled satisfaction for our members, in symbiosis with our Board of Directors and our sports committees (golf /tennis). From managing day-to-day operations to leading more strategic initiatives, you will play a crucial role in defining the future of the club and maintaining and enhancing its reputation in the Democratic Republic of Congo.

Main responsibilities

Operational Excellence - You will implement best practices in club operations, including maintenance of the course (golf), courses (tennis/paddle/squash), equipment, facilities and management of the proshop if necessary, to provide an improved experience for our members and guests.

Financial Management - You will participate in defining budgets and ensuring their monitoring; You will actively participate in optimizing revenue sources and identify cost savings opportunities to ensure the financial health and sustainability of the club.

Community Outreach - Through your support and close collaboration with our golf/tennis committees, you will participate in continuity and innovation within the club in order to improve the overall experience of our members and guests. One of your tasks will also be to expand our member base and encourage the development of a positive atmosphere within the club.

Team Leadership - You will manage, train, structure and motivate the 40+ people working at the Cercle, fostering a culture of excellence, collaboration and continuous improvement in all departments.

Qualifications

- Proven experience in **superintendency** or directly related fields, demonstrating a track record of success in customer experience and good operational management.
- Experience (and/or expertise) in one or more of the following areas is absolutely key (i) garage/mechanics in a golf club, (ii) maintenance of a golf course (green-keeping)
- **Strong leadership** with the ability to inspire and motivate teams to achieve tangible results, ideally in emerging countries and/or complex environments.
- Excellent **communication and interpersonal skills**, with a customer-centric approach to service delivery.
- **Financial knowledge**, with the ability to develop and manage budgets effectively.
- **Passion for sports in general** (golf and tennis in particular) and a deep understanding of industry trends and best practices.

- **Strong intercultural skills** allowing you to integrate and work effectively with teams and members from multiple backgrounds.
- **Fluency in French** with acceptable knowledge of English (**or the ability and willingness to communicate** in French after a few months if you are not proficient in the French language).

Why should you join us ?

Taking the lead in superintendence of the Cercle of Kinshasa is the opportunity to live a unique experience, to have a real impact on an exceptional place and a community of sports enthusiasts. It also means joining a project with great potential to improve and grow this dynamic community dedicated to the pursuit of excellence in golf, tennis and hospitality. You will have the opportunity to lead and innovate in an exciting and challenging environment.

Because we want you to evolve in the best conditions, we offer you an attractive overall package since it includes, in addition to competitive remuneration, accommodation within the golf facilities in the city center as well as support for administrative formalities necessary for the stay on site (visa) among other things.

If you are ready to experience a differentiating adventure to develop your career and have a lasting impact on employees, 55 hectares of greenery in the heart of an African capital, and promote the values of sport and communities, we invite you to apply for the Superintendent position and become an essential part of our club.

Apply now by sending your CV to jobs.cerclodekinshasa@gmail.com and embark on a rewarding professional journey with us!